I. Call to Order by Chairperson
President Rick Sletten called the regular meeting of the Directors of the Osage Community School District to order at 6:30 pm in Room 160 on Monday, February 26, 2018. Board members present were: Director Brenda Johanns, Director Laura Potter, Director Angela Nasstrom, Director Todd Frein, Superintendent Barb Schwamman, Board Secretary Helen Burrington, and Tim Hejhal, Jay Marley, Greg Adams, and Mike Henson.

II. Reading of the OCSD Mission Statement by Vice-President Potter
Vice-President Potter read the OCSD mission statement.

III. Approval of Agenda Action
Director Nasstrom moved to approve the agenda. Director Johanns seconded the motion and the motion carried unanimously.

IV. Welcome Visitors: Public Comment Action
President Sletten welcomed visitors.

V. Comments by Board Members and Superintendent
- Director Potter, CRC- Sawyer Drive will be opened up. There will be a splash pad going up in City Park.
- Director Frein, OEF- visited Mrs. Gast’s classroom for three different classes, including composition. The OEF grants are due March 1.
- Director Sletten attended the supervisors’ budget meeting and he reported that the budget has been reduced.
- Student representative Johanns reported from the students’ meetings. She said that students feel that communication between students is good. Students feel that project based learning is not being used as well as it could be. They would also like to see different offerings in hot lunch. Eighteen new students will be in the March group.

VI. Consideration of Consent Agenda Action
a. Approval of Board Minutes Exhibit
b. Approval of Financial Reports Exhibit
c. Approval of Bills Exhibit
d. Approval of Resignations

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Date Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Serena Staudt</td>
<td>Lincoln Teacher Asst.</td>
<td>02/15/2018</td>
</tr>
</tbody>
</table>
February 26, 2018
Minutes of Osage Community School District

e. Approval of Personnel

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Step</th>
<th>Amount</th>
<th>Start Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barb Baer</td>
<td>TA transfer to Lincoln position</td>
<td></td>
<td></td>
<td>03/08/2018</td>
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</table>

Open Enrollment Request

<table>
<thead>
<tr>
<th>Parent Name</th>
<th>Grade Level</th>
<th>District</th>
<th>District TO</th>
<th>Before Deadline</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ramon &amp; Sara Kuntz</td>
<td>5</td>
<td>St. Ansgar</td>
<td>Osage</td>
<td>Yes</td>
</tr>
<tr>
<td>Josh &amp; Abby Quinn</td>
<td>K</td>
<td>Charles City</td>
<td>Osage</td>
<td>Yes</td>
</tr>
<tr>
<td>Kenford &amp; Katherine Simon</td>
<td>K</td>
<td>Osage</td>
<td>Charles City</td>
<td>Yes</td>
</tr>
<tr>
<td>Jake &amp; Janet Larrison</td>
<td>K</td>
<td>Riceville</td>
<td>Osage</td>
<td>Yes</td>
</tr>
<tr>
<td>Christina Dreier</td>
<td>1,2</td>
<td>Riceville</td>
<td>Osage</td>
<td>Yes</td>
</tr>
<tr>
<td>Ted &amp; Jen Fox</td>
<td>5,8</td>
<td>Osage</td>
<td>Riceville, Cresco, or New Hampton</td>
<td>Yes</td>
</tr>
</tbody>
</table>

Director Frein moved to approve the consent agenda. Director Potter seconded the motion and the motion carried unanimously.

VII. Open Public Forum / Receive Visitors

None

VIII. Spotlight on Education

Computer Science students MS and HS

Mrs. Molitor, Mr. Kyhl, MS Computer Science Discoveries students, and HS AP Computer Science students presented the projects that they are working on with coding. Projects shared included different websites, apps, programs, and games.
IX. Recognitions & Achievements

1) On Saturday, Feb 11, all 5-8 band students performed a solo for a judge. We had a very good day and all our students should be commended. The students earned a total of 97 superior ratings, 14 excellent ratings and 6 good ratings.

2) The following students earned Outstanding Awards
   a) 5th Grade: Joe Chisholm, Ava Hennessey, Henry Mauser, Ashley Muhs, and Brady Nicholson
   b) 6th Grade: Darren Adams, Eleanor Alonzo, Cael Ham, Jake Miller, Tristan Mork, and Ian Schwarting
   c) 7th Grade: Katelyn Johnston, Sydney Muller, and Alexa Thyer
   d) 8th Grade: Mathew Johnson, Joseph Potter, Loreal Scott, and Kaebree Sullivan

1) Girls Basketball
   a) Completed the regular season 21-0, winning the cross over TIC game against North Union and the overall conference Championship.
   b) All Conference Team
      i) Rylie Olson and Gabby Schwarting - 1st Team
      ii) Madi Johnson and Brenna Jacobs - 2nd Team
      iii) Mia Knudsen - Honorable Mention
   c) All District Team - Rylie Olson
   d) Girls made it to the Substate final before dropping their only contest of the year to a tough Monticello group. Team finished 23-1
   e) Rylie Olson set the school record for steals
   f) Gabby Schwarting signed to play basketball at Wartburg

2) Boys Basketball
   a) Finished in 3rd place in the conference just 1 game behind MC Newman and Rockford
   b) Lost to a tough GHV squad in Regionals
   c) All Conference Team
      i) Drew Olson - 1st Team and All Conference Player of the Year
      ii) Nate Bushbaum and Lucas Schwamman - 2nd team
      iii) Colin Klapperich - Honorable Mention
   d) Drew Olson became the school’s all time leader in points scored and steals in a career. He also finished his career 3rd in assists

3) Wrestling
   a) Team finishes 6-1 and tied for 1st in the Conference.
   b) 6 wrestlers qualified for the state tournament (Averee Abben, Joe Sullivan, Joey Jacobs, Brody Roll, Spencer Mooberry and Zach Williams)
   c) Zach Williams finished 5th in the State at 160 lbs.

4) Coaches vs Cancer night went well with $405 raised on January 26th, 2018
1) Our OHS Speech team received Six - “division 1 ratings” and three – “division 2 ratings” at District Speech Contest. Two of these groups also received “All-State Honors”

   a) The following groups received a division 1 rating:
      i) Group Improv: Macy Ott, Seth Phillips, Jenna Plotzke (ALL-STATE) Savannah Williams, Corin Johanns, Erica Nasstrom,
      ii) Ensemble Acting Seth Phillips & Hailey Gentz (ALL-STATE)
      iii) Radio Broadcasting: Zach Duren, Chase Halbach, Rafe Miller
      iv) Short Film: Macy Ott, Hailey Gentz, Zach Duren
      v) Group Mime: Desiree Chanel, Claire Sullivan, Gillian Johanns

1) The following groups received a division 2 rating:

   i) Group Improv: Chase Halbach & Mitchell Christensen
   ii) Choral Reading: Desiree Chanel, Joan Grimm, Gillian Johanns, Corin Johanns, Claire Sullivan
   vi) JV Short Film: Gwen Voaklander, Emily Maliszewski, Grace Mallory, Jillian Butner, Kiersten Panovec

Director Johanns moved to approve the recognitions and achievements. Director Potter seconded the motion and the motion carried unanimously.

X. Old Business

1. CRC Rental
   Director Potter moved to approve renting the CRC for band and chorus use during the building project at $100 a day. Director Nasstrom seconded the motion and the motion carried unanimously.

2. Building Projects
   Superintendent Schwamman presented an update to the board. Communications will be coming home about construction and implications to entries and building access.

XI. New Business

1. Computer Science Requirement
   Principal Hejhal presented information on adding a computer science requirement. Director Potter moved to approve adding a computer science course requirement. Director Nasstrom seconded the motion and the motion carried unanimously.

2. Franchise Agreement Iowa Big
   Director Frein moved to approve the Franchise Agreement with Iowa Big. Director Johanns seconded the motion and the motion carried unanimously.

3. Softball Dugout Quote
   This item was tabled to next month.

4. Approve Advertising for Positions
   Shared Curriculum director Osage/Riceville
   Computer Science Teacher
Special Ed Teacher
Director Johanns moved to advertise for the positions. Director Potter seconded the motion and the motion carried unanimously.

XII. Administration Reports
   a. Greg Adams, Lincoln Elementary Principal
   We have made the decision that preschool teachers will inform parents of recommendations for kindergarten or K-Prep. At this time, we will have parents that may request or decline the recommendations. We will go through this list and prioritize the K-Prep class based upon needs due to a large number of requests. This is different since in the past three years, the K-Prep class was available based upon needs and parent requests. Kindergarten Roundup will not be held since the student observations and skills typically assessed at Kindergarten Roundup occur on a daily basis in preschool and with our GOLD assessments. We will still hold a Kindergarten Parent Night in August. Much of the paperwork will be shared through JMC or at registration. The Osage Education Foundation grant applications are available to get extra funding for classrooms. P/T Conferences were well attended. We were able to use the online scheduling feature again and it worked well. Title I Parent Night was held in conjunction with P-T conferences, increasing the attendance for this meeting
   b. Jay Marley, Middle School Principal
   On Tuesday, Feb. 13th, the 5th grade Project Fair was held in the Middle School cafeteria where the 5th grade students presented their project from 5:00 - 6:30 pm. The 5th grade had a Valentine’s Day lunch at the Legion on Feb. 14th. Parents and staff helped organize the event. It was a great event for students to learn about the history of Valentine’s, dinner etiquette, and proper behavior. The first week of February we had another PRIDE ticket turn in offering some NEW and fun prizes. We are continually trying to keep the Positive Behavior Intervention System (PBIS) as a fun and exciting thing for our students. We had a staff bake sale during Parent-Teacher Conferences to raise money for purchasing the PBIS rewards for our students.
   c. Tim Hejhal, High School Principal
   HS/MS are continuing to work on the HS/MS schedule for the next school year. Michelle Dohlman and Tracie Kofoot attended a Marine Educator Camp in San Diego, CA last week. This was an all-expense paid camp where they received hands on training on what new recruits experience. The committee of HS/MS Staff members has made some recommendations for improvements to Green Time. Staff are continuing their preparation for May Term.
   d. Michael Henson, Athletic Director
   Athletic events will resume the end of month. Sport banquets will be held in the next few weeks. There will be more college signings coming up. Next year’s football schedule will hopefully be out by the end of the week. Twenty-five students competed at state DECA and seven students qualified for international DECA and three students received honorable mention.
March 19 at 5:30 pm. The next board meeting will be March 19 at 5:30 pm.

XI. Adjourn Regular Board Meeting
President Sletten adjourned the meeting at 8:15 pm.

__________________________________________  _________________________________
Rick Sletten, President                        Helen Burrington, Board Secretary