



The Mission of the Osage Community School is to sustain & enhance a caring community to produce enthusiasm for lifelong learning.

2020-2021 ANNUAL REPORT TO THE COMMUNITY

820 Sawyer Drive • Osage, Iowa 50461
641-732-5381



Osage Community School District

Barb Schwamman, Superintendent

Greetings to our Green Devil Community,

2021 is a year that many will never forget! The Green Devils are full of PRIDE as we have often said that “only a pandemic could stop us in 2020”! We have seen so many positives from our students and staff. Our staff is to be commended for leading the way and figuring out everything the best they can! We are blessed with amazing staff in Osage!

The Class of 2021 accomplished so much and will not be forgotten! The tradition of excellence is well and alive: a 5th straight trip to state volleyball, an incredible musical production that won state awards, a great ESPORTS season, and being crowned the runner-up 2021 State Wrestling, Division 1 in band and choir! The Class of 2021 were outstanding in the classroom as well with so many successes.

We are also PROUD of our building improvements that are second to none in north Iowa! They accomplished the safety, efficiency, and issues that we faced and we are constantly receiving compliments about the spaces and our students are proud of it.

We know that in March of 2020 a global pandemic closed all schools in Iowa and we have adapted well to the new normal. We are still navigating through COVID and all that entails and our community support has been outstanding! Donations come often from our businesses and families as they want what is best for our students! In a time of uncertainty, one thing is for sure: It is a great time to be a Green Devil!

“Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has.” Margaret Mead

Mrs. Schwamman
Superintendent Osage Community School District

A word about the information contained in this report:

The mission of the Osage Community School District is to sustain and enhance a caring community to produce enthusiasm for lifelong learning. It is with this mission statement in mind that we present the Annual Report to the Community for the Osage Community School District. This report is a summary of the Osage Community School District's progress toward meeting the learning needs of our students for the 2020-2021 year, and tells only a small part of our District's story.

2020—2021 BOARD OF EDUCATION

Rick Sletten, *President*
Laura Potter, *Vice-President*
Todd Frein, *Director*
Brenda Johannis, *Director*
Angela Nasstrom, *Director*

Superintendent's Office
820 Sawyer Drive
Osage, IA 50461
641.732.5381

Osage High School
820 Sawyer Drive
Osage, IA 50461
641.732.3102

**Osage Alternative High School
(OASIS)**
109 Plaza Lane
Osage, IA 50461
641.732.5172

Osage Middle School
820 Sawyer Drive
Osage, IA 50461
641.732.3127

Lincoln Elementary
515 Chase Street
Osage, IA 50461
641.732.5856

DISTRICT OFFICE PERSONNEL

Superintendent of Schools: Barb Schwamman

High School Principal: Tim Hejhal

Middle School Principal: Sarah Leichsenring

Elementary School Principal: Greg Adams

School Business Official / Board Sec.: Helen Burrington

Assist. to Superintendent: Renae Trettin

Technology Director: Thomas Meier

Athletic Director: Michael Henson

Transportation Director: Bob Meyer

Food Service Director: Brenda Huebsch



DISTRICT EQUITY STATEMENT

Students, parents, employees and others doing business with or performing services for the Osage Community School District are hereby notified that this school district does not discriminate on the basis of age (for employment), race, religion, creed, color, sex/gender, marital status, socio-economic status, national origin, geographical location, sexual orientation, gender identity, political party affiliation, or disability in admission or access to, or treated in, its programs and activities. Any person having inquiries concerning the school district's compliance with the regulations implementing Title VI, Title VII, Title IX, the American's with Disabilities Act (ADA), 504 or Iowa Code 280.3 is directed to contact the High School Counselor, Osage Community Schools, at 641-732-3102. This person has been designated by the school district to coordinate the school district's efforts to comply with the regulations implementing Title VI, title VII, title IX, the ADA, 504 and Iowa Code 280.3 (2007).



- ➡ **ENROLLMENT**
- ➡ **GRADUATION RATES**
- ➡ **ACADEMIC DATA**

Attendance Average for 2020-2021

Student attendance is an indicator of success in school as well as in a future career. Research indicates effective schools have consistently high attendance rates.

Osage Community Schools average daily attendance levels were:

K-4.....	95.84%
5-8.....	96.05%
9-12.....	94.54%

DISTRICT DEMOGRAPHICS

	OSAGE	STATE
Students	909	479,264
Teachers	69	37,774
TAG Students	94	36,580
Special Education IEP	83	61,801
Graduation Rate	98.6	91.8
Dropout Rate (20-21) <small>*only info. available from State</small>	0.5	1.5
Student to Teacher Ratio	13.17	12.68

Where our 2021 Graduates Went...

Community College.....	32.84%
4-Year Public College.....	37.31%
4-Year Private College.....	5.97%
Employment.....	16.42%
Military.....	6.94%
Other.....	7.46%

Teacher Qualifications

Parents and guardians of students in the Osage Community School District have the right to learn about the following qualifications of their child's teachers:

- * State licensure requirements for the grade level and content areas taught.
- * Current licensing status and baccalaureate/graduate/graduate certification/degree.

* The information is available online at www.state.ia.us/boee, or by contacting your building principal.



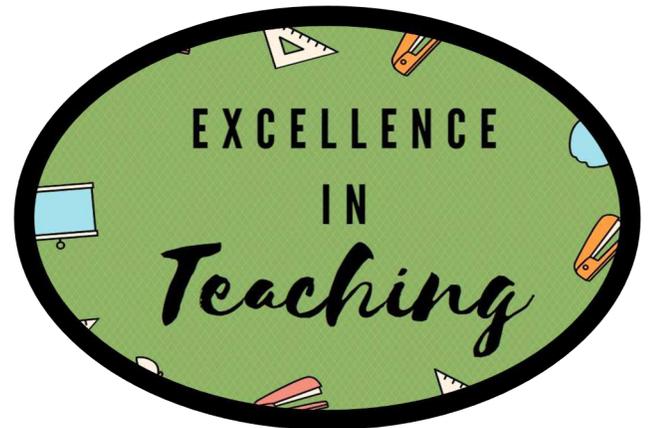


Enrollment History & Projections

Certified Enrollment	Five Year Certified Enrollment History					Five Year Certified Enrollment Projections				
	2016-17	2017-18	2018-19	2019-20	2020-21	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
OSAGE	920.5	899.4	918.7	902.4	909	912.4	899.6	862.7	874.0	895.9

Professional Experience

	OSAGE	Central Rivers AEA	STATE OF IOWA
Average Teachers' Years Experience (in district)	11.7	17.4	13.5
Average Administrators' Years Experience (in district)	7.0	31	10.9
Percent of Teachers with Advanced Degrees	27.5%	49.3%	37.8%



District Free/Reduced Lunch Percentage

County	County Name	AEA	AEA Name	District	District Name	K-12 Enrollment	Number Eligible Free Lunch	Number Eligible Reduced Price Lunch	Number Eligible Free/Reduced Price Lunch	Percent Free/Reduced Price Lunch	CEP
66	Mitchell	07	Central Rivers AEA	4995	Osage	909	271	65	336	36.95	

The Free/Reduced Percentage within the Osage Community School District holds around the 36% mark while the state of Iowa holds steady at the 41% mark.



**LINCOLN
Elementary**
Student Growth
ELA - 86%
Math - 77%
*K-4 FAST

**MIDDLE
SCHOOL**
Student Growth
ELA - 97%
Math - 94%

**HIGH
SCHOOL**
Student Growth
ELA - 93%
Math - 89%



The FAST and Iowa Statewide Assessment of Student Progress (ISASP) results show that Osage students made great progress in all content areas and grade levels. Our higher levels of proficiency compared to the state average is a testament to core instruction and alignment. We will continue to move towards standards based learning and focus on continued growth for the 2021-2022 school year.

ELA
8 out of 9
grade levels*
were more
proficient
than the
state.

SCIENCE
2 out of 3
grade levels*
were more
proficient
than the
state.

MATH
6 out of 9
grade levels*
were more
proficient
than the
state.

*Grades 3-11 take the ELA and Math ISASP assessment. Grades 5, 8, and 10 take the Science ISASP assessment.

Measuring Our Achievement

Measuring the achievement of our students is a very complex process. Each teacher uses a variety of assessment tools in an effort to determine a student’s achievement. District-wide we continue to use the Iowa Assessments (formerly known as ITBS and ITED) as a component of our program to measure student achievement.

Students Proficient	Lincoln Elementary	Osage Middle School	Osage High School
Reading	63%	82%	77%
Math	74%	68%	62%



2020-2021 New Teachers

From left to right:

Sharon Reinardy

Liz VonHagen

Tara Henry

Shelby Schroeder

Katerina Walk

Kayla Groff

Nicole Sanford

Teacher Leadership & Compensation (TLC) System

Three teachers in the district serve as Instructional Coaches. One position is full-time coaching, one is half-time coaching and one is half-time technology coaching. These teachers lead a process of collaborative inquiry with teachers and administration to improve student learning at Osage Community Schools. On any given day you might find them doing any of the following:

- ⇒ **Collaborating with teachers to develop long and short term instructional plans and quality assessments.**
- ⇒ **Observing teachers and providing feedback based on school and teacher goals.**
- ⇒ **Co-teaching or modeling instructional practices.**
- ⇒ **Planning and facilitating building initiatives.**
- ⇒ **Helping integrate technology.**

Each building has a Success Coach. These teachers collaborate with others to provide academic and behavioral strategies and interventions to increase student success. They model strategies, collaborate with staff, and support teachers in the development and tracking of interventions.

All three buildings have a Technology Coach. These teachers help enhance learning through improved integration of technology. They work in partnership with the Technology Instructional Coach to provide leadership, support, and professional development in the area of technology.

PLC (Professional Learning Community) Coaches lead their grade-level or content area group. Twelve teachers in the district are responsible for preparing agendas, running weekly and monthly meetings, and leading their team to dig deeper into learning targets. They are continually helping their team try to answer the following questions:

- ⇒ **What do we want our students to know?**
- ⇒ **How will we know if they know it?**
- ⇒ **What will we do if they don't?**
- ⇒ **What will we do if they do?**

Each new teacher to the Osage district works with the Mentor Coordinator and a Mentor Coach. The role of the mentor coach is as follows:

- ⇒ **Ensure a strong start to the year.**
- ⇒ **Provide instructional support to increase student learning**
- ⇒ **Provide guidance in goal setting**
- ⇒ **Serve as a resource and liaison.**

We have 3 TLC advisors that help Osage's TLC system by interviewing applicants, evaluating current positions, and monitoring the effectiveness of the program.

For more information, check our our TLC page on the school website at: <http://bit.ly/OsageTLC>

2020-2021 Osage Teacher Leaders

First Name	Last Name	Email Address	Teacher Leadership Role
Meaghan	Johnson	meaghan.johnson@osage.k12.ia.us	Instructional Coach
Valarie	Berge	vberge@osage.k12.ia.us	Instructional Coach
Kelley	Molitor	kmolitor@osage.k12.ia.us	Technology Instructional Coach
Erin	Bremer	ebremer@osage.k12.ia.us	Lincoln Success Coach
Barb	Foster	bfoster@osage.k12.ia.us	MS Success Coach
Erin	Wilson	ewilson@osage.k12.ia.us	HS Success Coach
Deb	Huftalin	dhuftalin@osage.k12.ia.us	Lincoln Tech Coach
Meg	Schutjer	mschutjer@osage.k12.ia.us	MS Tech Coach
Chris	Kyhl	chris.kyhl@osage.k12.ia.us	HS Tech Coach
Tom	Muller	tmuller@osage.k12.ia.us	Soc St PLC Coach
Melanie	Gast	melgast@osage.k12.ia.us	ELA PLC Coach
Malayne	Meyer	malyane.meyer@osage.k12.ia.us	CTE PLC Coach
Eric	Dralle	edralle@osage.k12.ia.us	Science PLC Coach
Ryan	McInroy	rmcinroy@osage.k12.ia.us	STEAM PLC Coach
Chris	Kyhl	chris.kyhl@osage.k12.ia.us	Math PLC Coach
Janet	Larrison	janet.larrison@osage.k12.ia.us	Pre/K PLC Coach
Kali	Kyhl	kali.kyhl@osage.k12.ia.us	1/2 PLC Coach
Jenn	Ham	jham@osage.k12.ia.us	3/4 PLC Coach
Tori	Muller	tori.muller@osage.k12.ia.us	5/6 PLC Coach
Scott	Hoppel	shoppel@osage.k12.ia.us	7/8 PLC Coach
Donna	Wagner	dwagner@osage.k12.ia.us	Spec. Educ. PLC Coach
Tori	Muller	tori.muller@osage.k12.ia.us	Mentor Coordinator
Lori	Randall	lrandall@osage.k12.ia.us	TLC Advisor
Chuck	Bangert	cbangert@osage.k12.ia.us	TLC Advisor
Jeff	Kirkpatrick	jkirkpatrick@osage.k12.ia.us	TLC Advisor
Melanie	Gast	melgast@osage.k12.ia.us	Mentor
Matt	Gast	mgast@osage.k12.ia.us	Mentor
Jackie	Muller	jackie.muller@osage.k12.ia.us	Mentor
Meaghan	Johnson	meaghan.johnson@osage.k12.ia.us	Mentor
Valarie	Berge	vberge@osage.k12.ia.us	Mentor