

August 26, 2024  
Minutes of Osage Community School District

- I. Call to Order by Chairperson  
President Rick Sletten called the regular meeting of the Directors of the Osage Community School District to order at 6:00 pm in the board room on Monday, August 26, 2024. Board members present were: Director Beth Rachut, Director Laura Klaes, Director Sheri Penney, Superintendent Barb Schwamman, and Board Secretary Micheala Eisenmann.
  
- II. Reading of the OCSD Mission Statement by Vice-President Jensen  
President Sletten read the OCSD mission statement.
  
- III. Approval of Agenda  
Director Klaes moved to approve the consent agenda. Vice President Jensen seconded the motion and the motion carried unanimously.
  
- IV. Welcome Visitors: Public Comment Action  
President Sletten welcomed visitors to the board meeting.
  
- V. Comments by Board Members and Superintendent
  - Director Penney: attended the IASB (Iowa Association of School Boards) meeting – they have a lot of great resources available and the convention is coming up
  - Director Klaes: attended the new staff welcome breakfast - great to meet all the new people
  - President Sletten: attended the back to school staff meeting - the speaker was great and the luncheon was wonderful
  - Director Penney: attended the new staff luncheon - it was nice to hear about the new people and introduce self
  - Director Rachut – was in and out throughout the day
  - Superintendent Schwamman: Thanked all school board members for attending what they could
  
- VI. Consideration of Consent Agenda
  1. Approval of Board Minutes Exhibit
  2. Approval of Financial Reports Exhibit
  3. Approval of Bills Exhibit
  4. Approval of Resignations

Name	Position	Date Effective
Ryan Jensen	JV Baseball Coach	8/20/2024

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Danielle Cavanaugh	Dance Coach	08/26/2024
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5. Approval of Personnel

Name	Position	Start
Helen Burrington	Substitute	2024-2025 School Year
Lauren Voaklander	Substitute	2024-2025 School Year
Brien Kennedy	Substitute	2024-2025 School Year
Lindsey Sargent	Preschool	2024-2025 School Year
Lon Lawler	Substitute	2024-2025 School Year
Kelley Molitor	Substitute	2024-2025 School Year
Patricia Hirata de Moura Mullenbach	7th Grade Volleyball Coach	2024-2025 School Year
Luke Scheer	Co-Esports Coach	2024-2025 School Year

6. Open Enrollment Request

Parent Name	Grade Level	Resident District	District Requested	Submitted before deadline
Alisia Clayton	PK	Osage	Riceville	Yes
Amber Radar	3rd, 4th	St. Ansgar	Osage	Yes
Chelsey/Zach Shane	K	Riceville	Osage	Yes
Kyera Reams	4th	Osage	CAM	Yes
Kassandra Meitner	Preschool	St. Ansgar	Osage	Yes
Ashley Hood	10th	Osage	CAM	Yes
Sadie Johanns	K	Osage	St. Ansgar	Yes
Melissa Meyer	12	Osage	CAM	Yes

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7. Fundraiser Request  
None

8. Donations

Who Donated	Donation
Wright Plumbing & Heating	Labor

Director Klaes moved to approve the consent agenda. Director Rachut seconded the motion and the motion carried unanimously.

VII. Open Public Forum / Receive Visitors  
None

VIII. Spotlight on Education

Osage Curriculum Director Trevor Molitor

- Working on centralized hub
- New math curriculum: Illustrative Math K-5
- New phonics curriculum: UFly K-2
- Praised staff for making changes and handling all the new learning
- Trevor is excited to be here

IX. Recognitions & Achievements  
None

X. Old Business

1. Building Projects/Facilities

Discussion was held with board members regarding the facilities. Superintendent Schwamman said we are working on getting quotes & bids. There is only one place that handles tuck-pointing and we have been unable to get on their schedule yet. We are reaching out to a prior contact to work on the weight and wrestling room roofs. The South roof is also being looked at. Denovo & Heard Insurance are working with EMC insurance to make sure we are fully insured.

2. 2nd reading of Updated board policies, 106.1, 106.1E1, 106.1R1, 106.1R2, 106.1R3, 106.1R4, 106.1R5, 200.4, 206.3, 206.4, 401.6, 402.3, 501.3, 501.9, 501.9R1, 501.12, 501.14, 501.15, 502.6, 505.2, 603.1, 603.12, 607.2, 708, 710.1, 801.3, 803.2, 905.3

Vice President Jensen moved to approve the second reading of Updated board policies, 106.1, 106.1E1, 106.1R1, 106.1R2, 106.1R3, 106.1R4, 106.1R5, 200.4, 206.3, 206.4, 401.6, 402.3, 501.3, 501.9, 501.9R1, 501.12, 501.14, 501.15, 502.6, 505.2, 603.1, 603.12, 607.2, 708, 710.1, 801.3, 803.2, 905.3. Director Penney seconded the motion and the motion carried unanimously.

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XI. New Business

1. Spring 2026 Vocal Trip

Director Rachut moved to approve the Spring 2026 Vocal Trip to Chicago. Director Klaes seconded the motion and the motion carried unanimously.

2. FMC Early Childhood Contract

Superintendent Schwamman explained that this contract is for the Learning Connections Program that has been in place for several years.

Director Klaes moved to approve the FMC Early Childhood Contract. Vice President Jensen seconded the motion and the motion carried unanimously.

3. Osage Daycare Agreement

President Sletten motioned to table the Osage Daycare Agreement until the second contract is received from the daycare. Superintendent Schwamman explained that the first contract is for the daycare utilizing the school for afterschool daycare and the second contract is for the school utilizing the room at the daycare for preschool.

Director Penney moved to table the Osage Daycare Agreement until the second contract is received from the daycare. Vice President Jensen seconded the motion and the motion carried unanimously.

4. NIACC Concurrent Addendum

Motion was approved at prior month's board meeting.

5. Southwestern College Services Contract

Superintendent Schwamman explained that this contract is for our high school student para educators enrolled in the TPRA program. NIACC currently does not offer these classes.

Director Klaes moved to approve the Southwestern College Services Contract. Director Rachut seconded the motion and the motion carried unanimously.

6. Home Trust ACH Account Setup Contract

School Business Official Micheala Eisenmann explained that this contract will allow the option to pay vendors via ACH utilizing the same process currently being used for direct deposit payroll. This will help expedite the payment process.

Vice President Jensen moved to approve the Home Trust ACH Account Setup Contract.

Director Penney seconded the motion and the motion carried unanimously.

7. Synergy Contract

Superintendent Schwamman explained that this contract is approving the use of the school building & grounds for Synergy.

Director Rachut moved to approve the Synergy Contract. Director Penney seconded the motion and the motion carried unanimously.

8. Volunteer Coaches List

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Vice President Jensen moved to approve the Volunteer Coaches List. Director Klaes seconded the motion and the motion carried unanimously.

XII. Student Board Representative Report

None

XIII. Administration Reports

Greg Adams, Elementary Principal:

- It's great to welcome new people to Lincoln – everyone is working together well
- Preschool is doing home visits and will start Thursday
- Thanks to Trevor Molitor for all the work with Illustrative Math and Ufly
- Everything is running well and it's nice to have students back

Bill Carlson, MS Principal:

- The vibe in the MS is awesome
- The Lighthouse Team (leadership team) has been great – it's a mix of veteran and new teachers working together and having good conversations
- Thank you to the students who donated money from their lemonade stand
- Thank you to Meg Schutjer for organizing a back to school picnic for staff the night before school started – fun to see all the families and kids together

Steve Westerberg, HS Principal:

- First day of school went well
- The changes with cell phone/ear bud policy were received well by students– not much pushback – everyone doing a good job staying consistent with expectations
- Student activities coming up - AD Keith Kohl is working on implementing the scheduling through Bound – the Top of IA Conference agreed to move to this as a group – events will now be cashless
- Kohl is doing a great job coming into the new situation
- Director Penney said the Facebook post clarifying how the cashless transactions work was very helpful

Barb Schwamman, Superintendent:

- It's important to make connections with the students and staff – especially with the volume of new employees and new all day preschool
- Hoping to launch GSPN (Green Devil Sports Network) Friday night
- Administration attended the SAI conference in DSM – nice to spend time together before school year started
- Mentoring a couple other superintendents
- It was a smooth start to school – lots of prep work was done by administration and staff
- Infinite campus change has been mostly smooth, worked great for registration – parents were very happy with the process

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- 9/26 = joint work session with Riceville & IASB to discuss sharing – will look at finances, benefits/cons of sharing

Director Penney:

- Thank you to administration and staff – all the changes, new staff members – thank you for going above and beyond for community & students

XIV. Upcoming Events

September 2 - Labor Day - No School

September 13 - Homecoming

September 16 - Staff PD - No school

September 23 - Regular Board Meeting

September 26 – Special Joint Work Session with Riceville & IASB at Osage Board Room

Monday, September 23 at 6:00 pm next regular board meeting.

XV. Adjourn Regular Board Meeting

President Sletten adjourned the meeting at 6:42 pm.

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Rick Sletten, Board President

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Micheala Eisenmann, Board Secretary