

I. Call to Order by Chairperson

President Rick Sletten called the regular meeting of the Directors of the Osage Community School District to order at 6:02 pm in the board room on Tuesday, October 29 2024. Board members present were: Vice President Kelsey Jensen, Director Beth Rachut (6:13), Director Laura Klaes, Director Sheri Penney, Student Board Representative Scarlett Byrnes, Student Board Representative Annaliese Arciniega, Superintendent Barb Schwamman, and Board Secretary Micheala Eisenmann.

II. Reading of the OCSD Mission Statement by Vice-President Jensen

Vice President Jensen read the OCSD mission statement.

III. Approval of Agenda Action

Director Penney moved to approve the consent agenda. Director Klaes seconded the motion and the motion carried unanimously.

IV. Welcome Visitors: Public Comment

President Sletten welcomed visitors to the board meeting.

V. Comments by Board Members and Superintendent

Superintendent Schwamman

- Moving forward with the daycare/elementary collaboration - Working with Dan Levi to locate "pressure points" - things we can work together on - focused on doing what is best for community

Vice President Jensen

- Visited Luke Scheer, IJAG – presentation to come
- Visited Ryan McInroy, HS studio art/HS pottery – some students doing work for AP credit – great opportunity for those students to get college credits through art

President Sletten

- Attended a CRC meeting – 24-hour gym opened
- Did a photo op with Valent and the solar panels

Director Klaes

- Visited Jackie Muller, preschool – students are making great progress – LETRS program being implemented – can already see the benefits of full day preschool in the students

Director Penney

- Attended IASB meeting via Zoom – getting ready for the delegate assembly

VI. Consideration of Consent Agenda Action

1. Approval of Board Minutes Exhibit
2. Approval of Financial Reports Exhibit
3. Approval of Bills Exhibit
4. Approval of Resignations Exhibit

Name	Position	Date Effective
Gwen Driscoll	Custodian/Bus Driver	March 31, 2025
Aaron Boge	Bus Driver	November 1, 2024

5. Approval of Personnel

Name	Position
Lauren Voaklander	Part-time Paraprofessional at Lincoln
Libby Schwamman	Part-time Paraprofessional at Lincoln and JV Girls Basketball
Julie Voaklander	Sub Paraprofessional
Rhea Bender	Sub Paraprofessional
Lon Lawler	Volunteer Coach
Ryan Huffman	JV/JJV Boys Basketball

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6. Open Enrollment Request

Parent Name	Grade Level	Resident District	District Requested	Submitted before deadline
Kolby Gillen	1st	Riceville	Osage	No, but we found we did not have paperwork when checking Open Enrollment this year
Lindsey Sargent	K	Charles City	Osage	No, but we found we did not have paperwork when checking Open Enrollment this year
Sara Goodale	K	St. Ansgar	Osage	No, but we found we did not have paperwork when checking Open Enrollment this year

7. Fundraiser Requests

Fundraiser	Who is requesting	Dates of fundraiser
Book Fair	Angel Westling	10/24/2024 to 11/1/2024
Clubs Choice Fundraising for Library	Angel Westling	10/24/2024 to 11/1/2024
Cheerleading Pink Out Shirts	Katie Kohl	10/1/2024 to 10/4/2024

8. Donations

Who Donated	Donated to	Donation
Carol Sullivan	GSPN	100.00

Director Klaes moved to approve the consent agenda. Director Penney seconded the motion and the motion carried unanimously.

VII. Open Public Forum / Receive Visitors

None

VIII. Spotlight on Education

Luke Scheer with IJAG

- Iowa Jobs for America’s Graduates
- Statewide program currently in several districts – project/work based learning organization – providing opportunities for career exploration
- His job is to help connect students with employers: includes employer engagement, finding internships, setting up job shadows, visiting employers/colleges
- Focus on Iowa’s 4 major career growth sectors: health care, IT, advance manufacturing, trades
- Help Osage students finds jobs in those sectors – aim to keep the kids here in Iowa
- IJAG pays for half of Luke’s salary, school pays for other half
- Working on building a network of employers willing to partner with the school – several Mitchell County businesses are interested in providing internship opportunities

IX. Recognitions & Achievements

1. Girls Cross Country
 - a. TIC EAST ALL CONFERENCE TEAM
 - b. 1st team- Scarlett Byrnes, Kendall Power
 - c. 2nd team- Abby Rachut
 - d. Top of Iowa Runner of the Year – Scarlett Byrnes
2. Volleyball
 - a. TIC EAST ALL CONFERENCE TEAM
 - b. 1st team- Jenna Scharper, Addison Marcks

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- c. 2nd team- Lilly Nerland
- d. Honorable Mention- Keely Anderegg
- 3. Football District awards are finalized but names cannot be released until after state. We have 11 first team athletes from our football team.

X. Old Business

- 1. 2nd Reading Board Policies 502.11, 503.9, 503.9R1, 603.1, 700
Director Penney moved to approve Board Policies 502.11, 503.9, 503.9R1, 603.1, 700.
Director Rachut seconded the motion and the motion carried unanimously.
- 2. Building Projects/Facilities
Superintendent Schwamman
 - Continuing to work through roof/building issues – working with EMC to get full coverage
 - Tracy is working with Randall Construction on tuckpointing the chimney
 - Working on getting roof bids for South HS hall
 - Progress is being made on projects
 - Scharper's working on electrical in MS/shop, taking off hedges on corner
 - Will walk through Elementary with Dan Levi - looking at daycare collaboration
- 3. Safety Grant
Superintendent Schwamman
 - District was approved for the Iowa Safety Grant
 - Federal grant available for schools to improve safety features across buildings
 - We were granted \$150,000 total, \$50,000 per building
 - Approved items include: cameras, exterior lighting, handicap doors, visitor sign in (scan DL & print out badge to wear)
 - All quotes/bids are due by 12/31/24, funds to be spent by 12/31/25
 - Renae Trettin has been working on getting bids

XI. New Business

- 1. Robotics Lettering Policy
Kaylea Parks, David Lempia, Laurie Lempia, Tammy Lamb, Tobias Lamb, Kim Kephart
 - Kaylea presented on the Robotics program
 - The program is growing and they would like to have the members be able to letter as they believe students should be able to have recognition of their involvement and achievements in the club
 - They have a policy to maintain consistent standards for the lettering processDirector Penney moved to approve the Robotics Lettering Policy. Director Rachut seconded the motion and the motion carried unanimously.
- 2. 1st Reading Board Policy 503.8
Director Klaes moved to approve Board Policy 503.8. Director Penney seconded the motion and the motion carried unanimously.
- 3. Delegate for Mitchell County Conference Board
Director Klaes moved to approve Beth Rachut as the Delegate for the Mitchell County Conference Board. Director Penney seconded the motion and the motion carried unanimously.
- 4. Early Graduates
Vice President Jensen moved to approve the early graduates pending all requirements are met. Director Klaes seconded the motion and the motion carried unanimously.
- 5. Food Service Oven Quotes

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Director Rachut moved to approve the oven quote from Rapids. Vice President Jensen seconded the motion and the motion carried unanimously.

6. IASB Convention and Delegate

Vice President Jensen moved to approve Rick Sletten as the Osage CSD Delegate at the IASB Convention. Director Klaes seconded the motion and the motion carried unanimously.

7. EL Excess Cost Allowable Request

Vice President Jensen moved to approve the EL Excess Cost Allowable request of \$53,382.21. Director Klaes seconded the motion and the motion carried unanimously.

8. Parking Lot Snow Removal Quotes

Director Rachut moved to approve the Scharper Services LLC bid for snow removal. Director Penney seconded the motion and the motion carried unanimously.

9. Change December Board Meeting Date

Director Penney moved to approve changing the December board meeting date. Director Klaes seconded the motion and the motion carried unanimously.

10. School Bus Bids

Director Penney moved to approve the bid from Dylan Low to purchase the District school bus. Director Rachut seconded the motion and the motion carried unanimously.

11. Bus Barn Solar Panel

Superintendent Schwamman gave an update on the Solar project at the bus barn.

12. Certified Enrollment

Superintendent Schwamman gave an update on the District's recent certified enrollment.

13. Report to the Community

Superintendent Schwamman presented the Report to the Community.

XII. Student Board Representative Report Information

12th Grade - Annaliese Arciniega

- Basketball and wrestling seasons are coming up with practices starting Monday
- DECA left for their conference today
- Students are back from the National FFA Convention and feedback was very positive
- Bye Bye Birdie Musical is coming up November 15, 16, 17

11th Grade - Scarlett Byrnes

- Cross country has two state qualifiers: Kendall Powers & Scarlett Byrnes
- Also heard positive things about the National FFA Convention
- Missing student – good to have the posters around the school – discussion among students is if you know/see/hear something, say something

XIII. Administration Reports

Barb Schwamman, Superintendent

- Reviewed a follow up memo highlighting the events of the previous joint work session with IASB and Riceville board
- Continue to meet with staff to work through and resolve issues
- Gave a presentation on alternative salary schedules at Executive Leaders
- Presented at ITEC – “What the Tech”
- Attended ISFIS budget workshop with Larry Sigel – 5 year budget projections
- Walk throughs at the elementary – UFLI curriculum being implemented successfully

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- Met with Jess at Taste to discuss collaborating with our ProStart/FFA classes
- Did mock interviews at Luther College – opportunity to talk to upcoming new teachers
- Teaching session at IASB
- Teaching a class in December at ISFLC on retaining & recruiting teachers
- Nelson Media videos have been very well received and shared with high view counts – full day preschool video will be next

XIV. Upcoming Events

November 1 - No School
November 5th - Election Day
November 11 – Veteran’s Day Assembly
November 16 - No School PD Day
November 27, 28th, 29 - No School Thanksgiving Break
November 20th - 22nd - IASB Convention
November 25th - Regular School Board Meeting

XVI. Adjourn Regular Board Meeting

President Sletten adjourned the meeting at 7:55.

Rick Sletten, Board President

Micheala Eisenmann, Board Secretary