

I. Call to Order by Chairperson

President Rick Sletten called the regular meeting of the Directors of the Osage Community School District to order at 6:00 pm in the board room on Monday, November 25 2024. Board members present were: Vice President Kelsey Jensen, Director Laura Klaes, Director Beth Ruehlow and Sheri Penney phoned in, Student Board Representative Scarlett Byrnes, Student Board Representative Annaliese Arciniega, Superintendent Barb Schwamman, and Renae Trettin for Micheala Eisenmann, Board Secretary.

II. Reading of the OCSD Mission Statement by Vice-President Jensen

Vice President Jensen read the OCSD mission statement.

III. Approval of Agenda Action

Director Klaes moved to amend the agenda and remove the Osage Daycare Agreement action item under New Business. Director Jensen seconded the motion and the motion carried unanimously. Director Klaes moved to approve the amended consent agenda. Director Jensen seconded the motion and the motion carried unanimously.

IV. Welcome Visitors: Public Comment

President Sletten welcomed visitors to the board meeting.

V. Comments by Board Members and Superintendent

Superintendent Schwamman

- Congratulations to the board for the Team Achievement Award given at the IASB Conference.

Vice President Jensen

- Attended IASB conference.

President Sletten

- Attended IASB

Director Klaes

- Attended IASB
- Visited Mrs. Kyhl's room
- Visited Mrs. Patterson's room

VI. Consideration of Consent Agenda Action

1. Approval of Board Minutes Exhibit
2. Approval of Financial Reports Exhibit
3. Approval of Bills Exhibit
4. Approval of Resignations Exhibit

Name	Position	Date Effective
Carson Nasstrom	JJV Baseball	11/11/2024

5. Approval of Personnel

Name	Position
Jordan Fox	Volunteer Middle School Wrestling
Trent Goodale	Volunteer Girls Wrestling

6. Open Enrollment Request

Parent Name	Grade Level	Resident District	District Requested	Submitted before deadline
Tami Swanson	10th	Central Springs	Osage	No, but Central Springs

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7. Fundraiser Requests

Fundraiser	Who is requesting	Dates of fundraiser
Bound Fundraising	Keith Kohl	All Year

8. Donations

Who Donated	Donated to	Donation

Director Klaes moved to approve the consent agenda. Director Jensen seconded the motion and the motion carried unanimously.

VII. Open Public Forum / Receive Visitors

None

VIII. Spotlight on Education

- Joel Pederson and Brian Wogen from NIACC talked about year 2023/2024 enrollment. An estimated 145 students earned college credit at NIACC while still in high school. When calculating the estimated tuition savings by participating in the program, students and their parents saved an estimated \$203,878.75 in tuition.
- Also explained Supplemental Weighted Funding Calculation
- Talked about the Charles City NIACC Career Center.
- Discussed the CTEC Program

IX. Recognitions & Achievements

1. Scarlett Byrnes medaled at the state Cross Country meet (5th place)
2. Both Gable Hemann and Blake Fox are officially sponsored athletes of the Chain Wrestling Brand and have been given their own apparel lines.

X. Old Business

1. 2nd Reading Board Policy 503.8
Director Jensen moved to approve Board Policy 503.8. Director Klaes seconded the motion and the motion carried unanimously.
2. Building Projects/Facilities
 - Using DENOVO work book and EMC Insurance recommendations
 - Making good progress on the roof
3. Safety Grant
Barb Schwamman and Renae Trettin explained that we are working on getting all the bids for the grant. All bids must be in by December 25, 2024 and all work need to be done by December 25, 2025.

XI. New Business

1. Certified Early Retirement
Director Jensen moved to approve the Certified Early Retirement. Director Klaes seconded the motion and the motion carried unanimously.

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2. Exempt Early Retirement
Director Klaes moved to approve the Exempt Early Retirement. Director Jensen seconded the motion and the motion carried unanimously.
3. Scharper Woodshop Panel Replacement Quote
Director Klaes moved to approve the woodshop panel replacement quote from Scharper's. Director Jensen seconded the motion and the motion carried unanimously.
4. Scharper Middle School Panel Replacement Quote
Director Jensen moved to approve the Middle School panel replacement quote from Scharper's. Director Klaes seconded the motion and the motion carried unanimously.
5. Change January Board Meeting Date
Director Jensen moved to approve changing the January board meeting date to Wednesday, January 22, 2024, at 6:00 PM. Director Klaes seconded the motion and the motion carried unanimously.
6. Roof Replacement on HS Southwest and Southeast Roof Area
Director Jensen moved to approve to start the bidding process of replacement of the HS Southwest and Southeast roof areas with Garland to start getting bids. Director Klaes seconded the motion and the motion carried unanimously.
7. Roof Replacement HS Wrestling Room Roof
Director Jensen moved to approve the replacement of the HS wrestling room roof. Director Klaes seconded the motion and the motion carried unanimously.
8. Accept the Fiscal Year 2023 Audit Report
Director Klaes moved to accept the Fiscal Year 2023 Audit Report. Director Jensen seconded the motion and the motion carried unanimously.
9. Visitor Management Quotes (Safety Grant)
Director Jensen moved to approve the visitor management quote from Visitu. Director Penney seconded the motion 3 Directors voted yes, 1 Director voted no and the motion carried.
10. Phone Update Quotes (Safety Grant)
Director Klaes moved to approve the phone update quote from SCI Communications. Director Jensen seconded the motion and the motion carried unanimously.
11. 1st Reading Board Policy 103
Director Klaes moved to approve Board Policy 103. Director Jensen seconded the motion and the motion carried unanimously.
12. Bound Fundraiser
Director Jensen moved to approve Bound Fundraisers. Director Klaes seconded the motion and the motion carried unanimously.
13. Athletic Conference

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- 3 schools in top of Iowa West voted to leave the Top of Iowa Conference
- Have to make a decision on which conference we want to try to join. They do not have to let us join them.

XII. Student Board Representative Report Information

11th Grade - Scarlett Byrnes

- Heard so many kids at the Turkey Day Camp call the musical students by their part name and that was so cool
- Basketball season has started
- Wrestling has started

12th Grade - Annaliese Arciniega

- Musical went well. Lots of good comments from audience
- All State Competition was a great opportunity Ashley Muhs and Henry Mauser went all 4 years and that is a huge accomplishment
- Won the first girls wrestling Tournament in Independence
- Turkey day camp was awesome and kids want to have another one soon

XIII. Administration Reports

Barb Schwamman, Superintendent

- State wide report card congratulations to all. We still have some work to do but it's a great start
- Mrs. Schwamman treated staff to lunch
- Presented to SAI Mentoring
- Talked to Staff about budget
- Veterans Day Program was exceptional. Will have Lincoln come over
- Bye Bye Birdie was awesome
- All of the administrators will be coming back to meetings

Greg Adams, Lincoln Principal

- Thanked Mrs Ferrel and Mr. Molitor for their support to the teachers
- Thank you to the PTO Cookie Dough fundraiser it is very much appreciated
- Thank you to all who made the Turkey Day Camp happen
- Completed first round of conferences
- Thank you to ISMILE for dental screenings
- Caitlin Clark book handed out to all 2nd graders
- 14 teachers given the SOS Grants

XIV. Upcoming Events

December 5 - 6:30 PM - Grades 1-2 Vocal Concert
December 12 - 7 PM - Grades 5-8 Band Performance
December 16 - 6:00 PM - December Board Meeting
December 16 - 7:30 PM - Grades 9-12 Vocal/Band Concert
December 23 - January 3 - No School Christmas Break

XVI. Adjourn Regular Board Meeting

President Sletten adjourned the meeting at 7:51 pm.

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Rick Sletten, Board President

Renae Trettin for Micheala Eisenman Board
Secretary