

I. Call to Order 2024-2025 Board of Education

Board Secretary Micheala Eisenmann called the 2024-2025 Organizational Meeting of the Osage Community School Board to order at 5:10 pm on Monday, December 16, 2024. Board members present were: President Rick Sletten, Vice President Kelsey Jensen, Director Laura Klaes, Director Sheri Penney, Director Beth Rachut, Superintendent Barb Schwamman, and Board Secretary Micheala Eisenmann.

1. Canvas of Votes

No elections; no action required.

2. Elect Board Present and Vice President

Director Klaes moved to elect Rick Sletten as Board President. Director Rachut seconded the motion and the motion carried unanimously.

Director Jensen moved to elect Laura Klaes as Vice President. President Sletten seconded the motion and the motion carried unanimously.

3. Administer Oath to President

Board Secretary Eisenmann administered the oath of office to President Sletten. President Sletten administered the oath of office to Vice-President Laura Klaes.

4. Appoint Board Secretary/Treasurer

Vice President Klaes moved to appoint Micheala Eisenmann as Board Secretary/Treasurer. Director Penney seconded the motion and the motion carried unanimously. President Sletten administered the oath of office to Board Secretary/Treasurer Micheala Eisenmann.

5. Establish Committees for 2024-2025

Negotiations-Sletten and Rachut; Facilities-Penney and Jensen; CRC-Sletten; Osage Education Foundation-Jensen; School Improvement-Klaes; Daycare-Klaes; Mitchell County Conference Board-Rachut. Director Rachut moved to approve the committee representatives. Director Jensen seconded the motion and the motion carried unanimously.

6. Determination of Time and Place of Regular Board Meetings

Director Jensen moved to hold the regular board meetings on the 4th Monday at 6:00 pm in the Osage school board room. Vice President Klaes seconded the motion and the motion carried unanimously.

7. Appoint Legal Counsel

Director Penney moved to approve Ahlers Law Firm for contract issues and other school matters and Aaron Murphy as local legal counsel for the district. Director Jensen seconded the motion and the motion carried unanimously.

8. Approve Legal Depositories

Director Rachut moved to approve the following legal depositories and thresholds:

Home Trust & Savings Bank- \$15,000,000

First Citizens Bank- \$1,500,000

CUSB- \$1,500,000

ISJIT- \$3,000,000

Director Jensen seconded the motion and the motion carried unanimously.

9. Approve Legal Publications

Director Penney moved to approve the Enterprise Journal as the official legal publication for the Osage Community School District. Director Jensen seconded the motion and the motion carried unanimously.

II. Welcome Visitors: Public Comment Action

President Sletten welcomed visitors to the board meeting.

III. Spotlight on Education

None

IV. Recognitions & Achievements

1. Henry Mauser and Ashley Muhs are four year All State Musicians.
Vice President Klaes moved to approve the Recognitions & Achievements. Director Rachut seconded the motion and the motion carried unanimously.

V. New Business

1. Electronic Engineering Quotes (Safety Grant)
Vice President Klaes moved to approve the quotes from Electronic Engineering for security cameras and door access controls in each building. Director Jensen seconded the motion and the motion carried unanimously.
2. Security Signage Quotes (Safety Grant)
Director Rachut moved to approve the quote from Amazon for two stop signs and the quote from Tapco for two bases. Vice President Klaes seconded the motion and the motion carried unanimously.
3. Osage Community School Improvement Goals
Vice President Klaes moved to approve the Osage Community School Improvement Goals. Director Penney seconded the motion and the motion carried unanimously.
4. ESPSS Fund Disbursement
Director Jensen moved to table the ESPSS Fund Disbursement until the May 2025 board meeting. Director Rachut seconded the motion and the motion carried unanimously.
5. SBRC - Open Enrollment Out MSA Request
Director Penney moved to approve the SBRC application for Open Enrollment Out, for students who were not included in the certified enrollment count of the prior year, Modified Supplemental Amount request in the amount of \$91,987.00. Vice President Klaes seconded the motion and the motion carried unanimously.
6. SBRC - EL Instruction Beyond 5 Years MSA Request
Director Rachut moved to approve the SBRC application for EL Instruction Beyond 5 Years, related to the English language learning program for students who have exceeded five years of weighting, Modified Supplemental Amount request in the amount of \$4,944.00. Director Penney seconded the motion and the motion carried unanimously.
7. At Risk / Dropout MSA Request
Vice President Klaes moved to approve the At-Risk/Dropout application Modified Supplemental Amount in the amount of \$172,342.00. Director Jensen seconded the motion and the motion carried unanimously.
8. Trane Service Agreement
Director Jensen moved to approve the Trane Service Agreement. Director Penney seconded the motion and the motion carried unanimously.
9. Water Heater Quotes
Director Rachut moved to approve the quote from Adams Plumbing & Heating to replace the broken water heater at Lincoln. Director Jensen seconded the motion and the motion carried unanimously.

VI. Student Board Representative Report

None

VII. Administration Reports

Bill Carlson, MS Principal

- Working to keep things normal before the holiday
- Stockings outside of office door – kids will hand deliver notes they've written to staff on Friday
- Students are attending NIACC Discovery Day tomorrow

Greg Adams, Elementary Principal

- Rotary grants due Friday, STEM grants due Jan 7th – encouraging staff to apply
- Chris Nelson preschool video is available to watch on Facebook
- State provided books to all 1st graders to help with Phonics
- Green Devils Care donated hats, coats and gloves – it is very much appreciated

Barb Schwamman, Superintendent

- Statewide literacy program may be coming – will hold off on implementing anything new until we know more
- Went to the Elementary last Friday and read to the kids
- Will be presenting “Recruiting, Onboarding and Retaining High Quality Staff” at ISFLC Conference this week in Ankeny
- Attending an IHSAA meeting on Friday
- Conference discussion – several factors to consider

VIII. Announcements / Important Dates

December 20: Pre Bid Meeting - Roof Project

December 22-26: Dead Period - Buildings Closed

December 23 - January 2nd: Christmas Break

January 3rd: Professional Development Day

January 3rd: Staff Christmas Party

January 6th: Classes Resume

January 9th: Bid Opening - Roof Project

January 20th: Professional Development Day

January 22nd – 6:00 pm: Regular Board Meeting

IX. Adjourn Organizational Meeting

President Sletten adjourned the meeting at 6:07 pm.

Rick Sletten, Board President

Micheala Eisenmann, Board Secretary