

### **I. Call to Order by Chairperson**

President Rick Sletten called the regular meeting of the Directors of the Osage Community School District to order at 6:00 pm in the board room on Wednesday January 22, 2025. Board members present were: Vice President Laura Klaes, Director Kelsey Jensen, Director Beth Rachut, Director Sheri Penney (remote), Student Board Representative Scarlett Byrnes, Superintendent Barb Schwamman, and Board Secretary Micheala Eisenmann.

### **II. Reading of the OCSD Mission Statement by Vice-President Klaes**

Vice President Klaes read the OCSD mission statement.

### **III. Approval of Agenda Action**

Director Jensen moved to approve the agenda. Director Rachut seconded the motion and the motion carried unanimously.

### **IV. Welcome Visitors: Public Comment**

President Sletten welcomed visitors to the board meeting.

### **V. Comments by Board Members and Superintendent**

Superintendent Schwamman

- Attended Rotary meeting - grants are beginning shortly and personnel put in for those
- OEF is meeting and working on organizing events for next year

President Sletten

- Attended the Tara Soesbe presentation – she did a great job and the kids enjoyed it
- Attended roof meetings

Vice President Klaes

- Subbed and observed Mrs. Bremer working with students and connecting with them
- Attended daycare meeting – they are working on rolling out a new computer system and exploring a rate change
- Attended the first roof meeting

Director Jensen

- Visited Tori Muller's classroom – she met with several different students, set them up for the week, discussed accountability
- Visited Tom Muller's classroom – discussed services being provided, how many students he has, each facet being covered
- Attended two roof meetings

Director Rachut

- NA

Director Penney

- Planning to get into Mrs. Berge's classroom to see the training we are seeing at tonight's meeting
- Attending IASB meetings – in the thick of legislative session – bills that IASB are watching – waiting on SSA & advocating for school districts

### **VI. Consideration of Consent Agenda Action**

1. Approval of Board Minutes Exhibit
2. Approval of Financial Reports Exhibit
3. Approval of Bills Exhibit
4. Approval of Resignations Exhibit
  - Sheila Wadey - Paraeducator
5. Approval of Personnel
  - Alexa Houser – Substitute
  - Robert Demuth - Substitute
  - Rebecca Brooks - Substitute Teacher
  - Jerry Brandau - Substitute Bus Driver

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- Alyssa Nash - PT Route Driver
  - Sheila Wadey - FT Lincoln Cook
  - Nile Horak - Substitute
  - Miranda Johanns - Substitute
  - Kelsey Cook – Substitute
  - Jamie Simerson – Substitute
  - Curtis Eisenmann – Transportation Coordinator
6. Open Enrollment Request
- None
7. Fundraiser Requests
- None
8. Donations
- SOS Grants = \$26,512.45 to various programs
  - Della Cordle via OEF = \$400 for CRC rental for holiday concerts
  - Staff Christmas Party donations = Limestone, Alethia, Osage Chamber of Commerce, Valent Biosciences, Dungeys, Kountry Kupboard, Create, Maxines on Main, Tres Amigos, Teluwut, Osage Gift & Floral, State Farm, Barb Schwamman

Vice President Klaes moved to approve the consent agenda. Director Rachut seconded the motion and the motion carried unanimously.

#### **VII. Student Board Representative Report Information**

11th Grade - Scarlett Byrnes

- Girls & boys wrestling is nearing the end of the season and have been very successful
- Choir trip – thinking about funding – starting variety show auditions
- FFA – getting ready for contests – meeting tomorrow
- DECA preparing for state convention
- eSports is having events
- Green Devils Care – has provided students with shoes, athletic clothes, hygiene products, feminine products in bathrooms

#### **VIII. Administration Reports**

Barb Schwamman, Superintendent

- Calendar committee has met twice – will set a public hearing date to approve the calendar
- Working on the budget – attended Larry Sigel budget meeting today
- Met with paras at Lincoln Elementary – having important conversations with people about budget cuts, what it might look like, who it will affect
- Consortium concept – if the AEA doesn't exist how will we provide those services – how can we share staff among school districts and continue to have great public schools no matter what the budget throws at us
- GSPN has been going very well – more views than in the past
- Girls' super regional wrestling on January 31<sup>st</sup> – 18 schools being hosted - school will be let out early to allow time for weigh ins, etc.

Greg Adams, Lincoln Principal

- Lori Randall received the Presidential Award for Excellence in Mathematics and Science Teaching from the National Science Foundation
- Kari Wright is a finalist for the Iditarod Teacher on the Trail
- Will be working on grants - Rotary, STEM scale up
- PRIDE team will meet & reboot – cover expectations after long break

Bill Carlson, Middle School Principal

- WIG program has taken off – kids put a lot of time into their projects – teaches them leadership & planning skills
- Example of a WIG project included having MS concession – first time for a wrestling

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event – Mrs. Schutjer & kids ran - will have it two more times – kids are excited, have made labels to put on items “Thanks for supporting OMS”

**IX. Open Public Forum / Receive Visitors**

None

**X. Spotlight on Education**

Val Berge and Molly Ferrell presented alongside 1<sup>st</sup> graders Ava, Reagan, Kason & Addy regarding the new UFLI and LETRS programs at the Elementary.

**XI. Recognitions & Achievements**

- Kari Wright – finalist for teacher of the trail
- Lori Randall – one of two people in state of IA to achieve the honor – highest honor – she comes back to help train teachers – also in other schools

**XII. Old Business**

1. Safety Grant
  - Renae Trettin gave an update on the Safety Grant progress – received \$50,000 for each building for updates: Solar powered stop signs are here, will put out when bases arrive - Phone company will be coming to update the phones - Visitor sign in project will be started next month - Cameras have been ordered, waiting for them to come in, they will need time to install
2. Building Projects/Facilities
  - Work session with Denovo scheduled for February 5, 2025 at 5:00
  - Superintendent Schwamman distributed the Maintenance & Priority worksheet to board members – big ticket items including HVAC, roof, heating, cooling, electrical – looking at how to do projects without having to bond for money

**XIII. New Business**

1. 1st Reading of Board Policies 102, 401.01, 401.06, 501.09, 710.01R1, 710.01E1, 710.01E2  
Director Klaes moved to approve Board Policies 102, 401.01, 401.06, 501.09, 710.01R1, 710.01E1, 710.01E2. Director Jensen seconded the motion and the motion carried unanimously.
2. Acceptance of Roof Bids (South Hall)  
Director Rachut moved to approve the roof bid from Mid-West Roofing Company for \$734,709.00. Director Jensen seconded the motion and the motion carried unanimously.  
Director Rachut moved to amend the first motion to include the roof bid alternates #1 & #2 for a new project total of \$871,252.00. Director Jensen seconded the motion and the motion carried unanimously.
3. Set Public Hearing for 25-26 School Calendar  
Director Jensen moved to approve the public hearing for the 25-26 school year on February 5, 2025 at 4:45 p.m. Vice President Klaes seconded the motion and the motion carried unanimously.
4. Conference Affiliation  
Superintendent Schwamman discussed the future of the district’s conference affiliation. If we will be changing conferences, TIC needs to be notified by May 1 and we have to ask permission to join a different conference. Discussion will continue to be held and a decision will be forthcoming.
5. Budget Discussion  
Superintendent Schwamman gave an update on the budget discussion. Waiting to see what SSA and insurance premiums will be so an informed decision can be made. Also waiting for our other Admin member to be back to weigh in on the discussion before final decisions are

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made. Enrollment dropped this year and we need to be cognizant of this in making budgetary decisions as well.

**XIV. Upcoming Events**

January 31, 2025 - 12:45 Early Dismissal / Host IGHSAU Super Regional Wrestling  
February 5, 2025 - 2 Hour Late Start (Staff PD)  
February 5, 2025 - 5:00 Calendar Public Hearing & Board Work Session on Facilities  
February 17-18, 2025 - Parent Teacher Conferences  
February 21, 2025 - No School (Teacher Comp Day)  
February 24, 2025 - 6:00 Regular Board Meeting

**XV. Adjourn Regular Board Meeting**

President Sletten adjourned the meeting at 7:11 pm.

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Rick Sletten, Board President

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Micheala Eisenman, Board Secretary