

I. Call to Order by Chairperson

President Rick Sletten called the regular meeting of the Directors of the Osage Community School District to order at 6:00 PM in the board room on Monday, February 24, 2025. Board members present were: Vice President Laura Klaes, Director Kelsey Jensen, Director Beth Rachut, Director Sheri Penney, Student Board Representative Scarlett Byrnes, Student Board Representative Annaliese Arciniega, Superintendent Barb Schwamman, and Board Secretary Micheala Eisenmann.

II. Reading of the OCSD Mission Statement by Vice-President Klaes

Vice President Klaes read the OCSD mission statement.

III. Approval of Agenda Action

Director Jensen moved to approve the agenda. Director Rachut seconded the motion and the motion carried unanimously.

IV. Welcome Visitors: Public Comment

President Sletten welcomed visitors to the board meeting.

V. Comments by Board Members and Superintendent

Superintendent Schwamman

- OEF – waiting on homecoming date to plan distinguished alumni - grants coming in next month for staff to fill out
- Economic development meeting – trying to get more housing options – housing shortage affects where families choose to go to school

President Sletten

- CRC meeting – 24-hour gym off to amazing start – over 500 members

Director Jensen

- Attended registration for 9th grade classes – very smooth process – several great choices for courses

Director Penney

- Attended state school board meeting with IASB – discussed federal things to watch
- Busy legislative session – lots of things to watch as they come down the pipe line
 - Federal cuts proposed that could impact Title 2 & 3, Nutrition & Medicaid
 - Please contact our US House of Representative Ashley Hinson – give thoughts & opinions on title funding, other federal things – as it gets pushed to the state reach out to legislators

VI. Consideration of Consent Agenda Action

1. Approval of Board Minutes Exhibit
2. Approval of Financial Reports Exhibit
3. Approval of Bills Exhibit
4. Approval of Resignations Exhibit
 - Brittany Gifford - Paraeducator - Effective 2/28/2025
 - Patricia Mullenbach - 7th Grade Volleyball Coach - Effective end of season
 - Rose Angell - PT Cook - Effective 5/9/2025
 - Katie Kohl - HS Cheer Coach - Effective end of winter season
 - Ryan Huffman - J JV Boys Basketball - Effective end of season
5. Approval of Personnel
 - Dave Brown - Industrial Technology Teacher
 - Kara Trettin - Substitute Teacher
 - Steve Perrin - Bus Driver
 - Brian Huebsch – Bus Driver
6. Open Enrollment Request

FY 24-25

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- Out:
 - Perez - 8th grader to Clayton Ridge Iowa Virtual Academy
- FY 25-26**
- Out:
 - Martin - Kindergartener to Riceville
 - In:
 - Zweibohmer - 5th grader from Charles City
 - Zweibohmer - 4th grader from Charles City
 - Zweibohmer - 6th grader from Charles City
 - Zweibohmer - 7th grader from Charles City
 - Zweibohmer - 6th grader from Charles City
 - Gurule - Kindergartener from Charles City
 - Sargent - Kindergartener from Charles City
 - Janssen - 2nd grader from Charles City
 - Janssen - 2nd grader from Charles City
 - Borchardt - 8th grader from RRMR
 - Pickar - 8th grader from Riceville
 - Pickar - 9th grader from Riceville
 - Gallagher - 9th grader from North Butler
 - Gallagher - 11th grader from North Butler
 - Boyd – 3rd grader from RRMR
 - Boyd – 4th grader from RRMR
7. Fundraiser Requests
- None
8. Donations
- None

Vice President Klaes moved to approve the consent agenda. Director Jensen seconded the motion and the motion carried unanimously.

VII. Student Board Representative Report Information

11th Grade - Scarlett Byrnes

- Planning for prom has begun
- First day of track

12th Grade – Annaliese Arciniega

- Busy activity season
- Seeing success in several activities – wrestling, basketball, solo & ensemble, jazz band, FFA, state speech qualifiers, All State qualifiers

VIII. Administration Reports

Barb Schwamman, Superintendent

- Thank you to the PTO – they've done several events & worked to make people feel appreciated
- AEA meetings upcoming – going to Keystone & Central Rivers – selecting services for next year
- North Central Iowa Education Consortium = mini AEA – group of superintendents putting together – 23 schools have shown interest – how to continue to staff, share materials/resources when other options may be dissipating
- Legislative forums – watching bills as they come through – hopefully those that make teaching methods more cumbersome don't make it to the funnel date
- Attended a 25-26 budget workshop – looked at tax rates & building next year's budget – hard without knowing SSA rate yet

Greg Adams, Lincoln Principal

- Rotary grants recently received – kindergarten received tablets, storage shelves, math manipulatives, UFLI materials, STEM items
- Parent teacher conferences last week – PTO also had book fair going

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- Message sent to parents to review expectations for dismissal/arrival at a school
 - 100th day celebration – Glow party – Linc the Lion returned
- Bill Carlson, Middle School Principal
- Met with student ambassadors – working on plans for snacks during ISAPs – themed days
 - Walked a family around who was looking at multiple schools – asked what they were looking for – said they enjoyed hearing/seeing everything that Osage has – looks like we have something for everybody – reputation for athletics & music

Keith Kohl

- Transition to Bound is still going well
- Hosted post season events – districts & super regionals for wrestling – went well & got good feedback
- Girls wrestling – 2 state champions and a 3rd place
- Boys wrestling - 9 state qualifiers – battle backs, fun to watch
- Boys basketball – plays tomorrow to continue to advance to state tournament
- Esports teams placed as well and are going to state

IX. Open Public Forum / Receive Visitors

None

X. Spotlight on Education

Fishing Team

- Beckett Howland, Ethan Martzhan, Riley Johnson, and Isaac Weber presented on their proposal for a Fishing Team at Osage CSD. They discussed their planned collaboration with the Mitchell County Conservation Board and other local businesses. There are a couple staff members willing to participate as sponsors and assistant coaching positions as well.

XI. Recognitions & Achievements

- Maddie Swenson earned her 100th varsity pin for our girls wrestling team
- Ledger Nehls earned his 100th varsity pin for our boys wrestling team
- Annaliese Arciniega earned her 100th win for our girls wrestling team
- Madden Uhlenhopp earned his 1000th point for our boys' basketball team
- Quinn Street earned his 1000th point for our boys' basketball team
- Addison Marcks made the All-District Basketball Team
- Blake Fox earned his 100th varsity pin and 150th varsity win for boys wrestling
- We had 6 girls qualify for the IGHS AU State wrestling tournament – Annaliese Arciniega, Aubrey Chapman, Kaylie Havig, Maddie Swenson, Ainsley Hemann, and Gable Hemann
- Gable Hemann earned a state wrestling title at 110 pounds
- Ainsley Hemann earned a state wrestling title at 100 pounds
- Maddie Swenson placed 5th place at 120 Pounds
- We had 9 individuals qualify for the IHSA State Wrestling Tournament - Nicholas Messersmith, Preston Beyer, Jasper Sonberg, Easton Sonberg, Jacob Vance, Blake Fox, Gavin Muller, Ryan Baer, and Ledger Nehls
- State speech DIVISION 1:
 - Short Film: Aday Thurnau, Keagen Cordes, Emily Myers, Maxwell Miner, Nataly Delgado Palma, Isabelle O'Malley
 - Radio News: Kendra Steiert, Isaac Weber, Dace Darrow
 - Ensemble Acting: Amaris Haigh & Kendra Steiert
 - Chorale Reading: Mattea Meirick, Chad McIntyre, Nataly Delgado Palma, Isabelle O'Malley, Hayden Hansen
 - Group Improv: Isaac Weber, Max Miner, & Dace Darrow

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- JV Radio News: Emory Arciniega & Anakin Martzahl
- JV Short Film: Brielle Thurnau, Morgan Shipper, Isis Beyer and Natalie Wagner
- Ashley Muhs, Eva Sayer, Olivia Muhs, and Kendra Steiert all participated in State DECA
- Ashley Muhs was a solo competition winner at the 2025 UNI School of Music Honor Band playing the French horn

Director Rachut moved to approve the recognitions & achievements. Director Penney seconded the motion and the motion carried unanimously.

XII. Old Business

1. Building Projects/Facilities
 - Roofing project is moving forward
 - Continue to meet with architects on the Capital Campaign project for the concession & wrestling room – funds come from a different pot of money available specifically for building projects
 - Denovo got back to us after the work session – they are working on getting updates complete

XIII. New Business

1. Budget Adjustment (Guarantee) Resolution
Director Jensen moved to approve the Budget Adjustment (Guarantee) Resolution. Vice President Klaes seconded the motion and the motion was approved by roll call vote 5-0.
2. Set 1st Budget Public Hearing Date - March 24 at 5:30 PM
3. Set 2nd Budget Public Hearing Date - April 23 at 5:30 PM
Director Penney moved to approve the 1st & 2nd public hearings for the 25-26 school budget on March 24 at 5:30 and April 23, 2025 at 5:30 PM. Director Jensen seconded the motion and the motion carried unanimously.
4. Set 24-25 Budget Amendment Public Hearing Date - April 23 at 5:45 PM
Director Jensen moved to approve the public hearing for the 24-25 school budget amendment on April 23, 2025 at 5:45 PM. Vice President Klaes seconded the motion and the motion carried unanimously.
5. UNI Cooperative Agreement
Vice President Klaes moved to approve the UNI Cooperative Agreement for a 3-year term. Director Jensen seconded the motion and the motion carried unanimously.
6. ESPSS Fund Distribution
Vice President Klaes moved to approve the ESPSS Fund Distribution option of a one-time payment at the end of fiscal year 2025 (June) to all support staff. Director Rachut seconded the motion and the motion carried unanimously.
7. Conference Affiliation
The agenda item died for lack of a motion.
8. Budget Reductions
Vice President Klaes moved to approve the proposed general fund cuts of at least \$800,000.00 with the removal of K-Prep from the list until we hear further data. Director Jensen seconded the motion and the motion carried unanimously.
9. Proposal for a Crochet Club at Osage School
Superintendent Schwamman presented information on the Crochet Club at Osage School.

XIV. Upcoming Events

March 5, 2025 - 10:10 Late Start - Staff PD
March 12-13, 2025 - Preschool Conferences
March 19, 2025 - No School - Staff PD

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March 20-21, 2025 - No School - Spring Break
March 24, 2025 - 6:00 Regular Board Meeting

XV. Adjourn Regular Board Meeting

President Sletten adjourned the meeting at 7:16 PM.

Rick Sletten, Board President

Micheala Eisenmann, Board Secretary